



Certificate

Mr Pablo Paez

has participated in "An Introduction to IPTM 2000"

given as a distance learning programme by University on Line in co-operation with
Telia Academy AB.

Course objectives:

Using distance learning methods the course aims to give the student

- an introduction to IPTM 2000
- an introduction to the field of organization and leadership/management
- an understanding of what it means to change and develop the work within the organization/company
- basic knowledge and skills in calculation
- skills in information retrieval
- skills in using the computer as a creative work tool.

Kalmar 2000-09-07

A handwritten signature in black ink, appearing to read 'Ulrica Larsson', is written over a horizontal dotted line.

Ulrica Larsson/University on Line