



CERTIFICATE OF ATTENDANCE

CERTIFIES THAT **Mr. Pablo Giovanni Paez**

BORN ON **June 28, 1963** in **Quito, Ecuador**

HAS ATTENDED

THE REFRESHER COURSE

IN

ECUADOR

FROM

14 APRIL – 25 APRIL, 2008

SUBJECT:

**PERFORMANCE MANAGEMENT, GOOD
GOVERNANCE, AND CSR TOWARDS
SUSTAINABLE DEVELOPMENT**

MAASTRICHT SCHOOL OF MANAGEMENT
THE NETHERLANDS, APRIL, 2008

DIRECTOR
INTERNATIONAL PROJECTS AND PROGRAMS

PROGRAM MANAGER

M_SM

MAASTRICHT SCHOOL OF MANAGEMENT

NETHERLANDS
ALUMNI ASSOCIATION
OF ECUADOR

