

The United States Telecommunications Training Institute

Diploma

*The United States Telecommunications Training Institute
of Washington, D.C. hereby certifies that*

Pablo Paez

has successfully completed a course of instruction in

"Key Trends in the Evolution of the Public Network: a Managerial Perspective"

Sponsored by

The Hewlett-Packard Company (HP)

Cupertino, CA July 19-23, 2010



Michael R. Gardner

USTTI Chairman of the Board